

MEMORANDUM OF UNDERSTANDING

between

Evansville Vanderburgh School Corporation Board of School Trustees

and

Evansville Teachers Association

This Memorandum of Understanding ("MOU") shall be effective on execution by representatives of the Evansville Vanderburgh School Corporation Board of School Trustees ("EVSC") and the Evansville Teachers Association ("ETA"). EVSC and ETA are collectively referred to herein as the "Parties". This MOU serves to supplement the Collective Bargaining Agreement ("CBA") entered into by the parties on the 13th day of November 2023.

WHEREAS, other than the modifications provided below, the terms and conditions of the parties' CBA remain unchanged and in full force and effect. In consideration of the covenants and conditions outlined in this MOU, the parties agree as follows:

1. As a retention strategy, additional compensation in the form of a one-time \$3,000.00 retention stipend will be provided to qualifying teachers in the following Title I Served Schools during the 2024-2025 school year.

AIS High School	Dexter	Lodge
AIS Middle School	Evans	McGary
Caze	Fairlawn	Tekoppel
Cedar Hall	Glenwood Leadership Academy	Washington
Delaware	Lincoln	

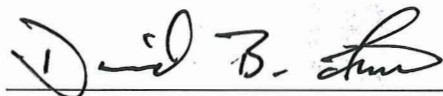
2. Retention Stipend Qualifications

- Full-time K-12 teachers who were employed one hundred twenty (120) days in a paid status, in an identified priority Title I school during the 2023-24 academic year.
 - Including Itinerant teachers assigned by the EVSC who worked at least fifty percent (50%) of their day in an identified priority Title I school during the 2023-24 academic year.
 - Including teachers involuntarily excessed from an identified priority Title I school following the 2023-24 academic year who otherwise would have met the qualifications.
- Teachers rated Effective or Highly Effective on the 2023-24 academic year evaluation.
- K-12 Teachers must remain employed full-time in an identified priority Title I school at the date retention stipend payments are paid, including those eligible itinerant teachers as identified above.

Issuance of retention stipend payments to those qualifying teachers is anticipated by September 30, 2024.

Agreed.

Evansville Vanderburgh School Corporation
Board of School Trustees

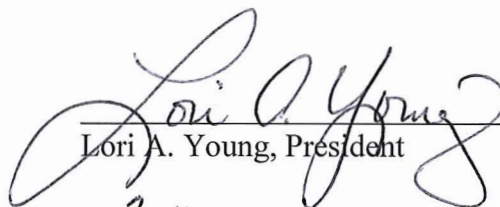


David B. Smith, Superintendent

3-11-2024

Date

Evansville Teachers Association



Lori A. Young, President

3-11-24

Date